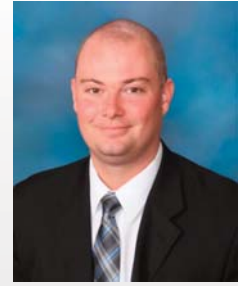




Adam T. Boston

Stockholder



Adam T. Boston is a member of the firm's Multiemployer Benefit Plans Practice Area. Adam has been recognized as a New England Super Lawyer Rising Stars in Employment and Labor Law since 2013. As an employment attorney, Adam provides general counsel services to jointly-administered employee benefit funds established under collective bargaining agreements, which include defined benefit pension plans, defined contribution plans, and health and welfare plans. Adam also provides day-to-day counsel covering issues of plan administration, contract negotiation, investment law, and litigation avoidance. In this capacity, he routinely advises Boards of Trustees, appointed by sponsoring unions and management, who are responsible under the Taft-Hartley Act, ERISA and the Internal Revenue Code for the administration of such funds. He also represents such funds before the IRS, DOL / EBSA and other federal and state regulatory agencies.

In addition, Adam has significant experience in employment litigation, litigation avoidance and day-to-day human resources advice and counsel. He has experience defending actions brought in state and federal courts, and before government agencies such as the EEOC and CHRO, related to alleged wrongful denial of employee benefits, claims of discrimination, retaliation, wrongful termination, wage and hour law violations, and violation of non-competition agreements. As a necessary part of his practice, Adam provides day-to-day advice, counsel and training to human resources / business management on all aspects of employee relations law and litigation avoidance techniques, including compliance with ADA, ADEA, FMLA, Title VII and various other federal and state employment laws. In this role, he drafts employee manuals, policies and procedures and provides related training, including the conduct of internal investigations, when requested. Adam also has experience representing individuals and corporate clients before government agencies in criminal and civil government investigations and prosecutions.

Professional Affiliations

- Connecticut Bar Association
- American Bar Association
- International Foundation of Employee Benefit Plans
- Sports Lawyers Association

Community Involvement and Other Pursuits

- Connecticut Basketball Club, Board of Directors
- Hartford Junior Wolfpack Hockey Club, Executive Committee

Distinction

Listed in New England *Super Lawyers Magazine*® as a *Connecticut Rising Star*® for Employee Benefits (2013-2018)

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Admissions

- State of Connecticut, 2004
- U.S. District Court, District of Connecticut, 2007

Education

- Georgetown University Law Center, LL.M. (Taxation), Employee Benefits Certificate, 2005
- Western New England College School of Law, J.D., 2004
- Queen's University, B.A. (with honors), 2001, (Kingston, Ontario, Canada)

Practice Areas

- Employee Benefits & Pension
- Multiemployer Benefit Plans