

BACKGROUND

As explained in our <u>April Client Alert</u>, the Coronavirus, Aid, Relief, and Economic Security Act (the "CARES Act"), provided employers with additional options, via their employer-sponsored retirement plan, to offer financial support to employees impacted by COVID-19.

As a follow-up to our <u>April Client Alert</u>, please note the following deadlines that pertain to these CARES Act provisions:

- If you received a required minimum distribution ("RMD") during 2020, you can recontribute that amount to the plan you received the distribution from, or rollover the RMD to another eligible plan, as long as you do so <u>no later than</u> <u>August 31, 2020</u>.
- The deadline for taking a plan loan that is subject to the special loan rules that are made available under the CARES Act is <u>September 22, 2020</u>.
- Coronavirus-related distributions (CRDs), as provided under the CARES Act, are available through <u>December 30, 2020</u>.

Please contact us should you have any questions about these deadlines, or if you would like to discuss other matters pertaining to the CARES Act.

This edition of the Single Employer Benefits & Pension Alert was written by Brendan J. Butler, a member of the Single Employer Benefits & Pension practice at Reid and Riege, P.C. The practice works closely with clients to design and draft tax-qualified and nonqualified retirement plans.

For information or additional copies of this Alert, or to be placed on our mailing list, please contact the Reid and Riege attorney with whom you regularly work or a member of the practice listed below:

Brendan Butler (860) 240-1015 bbutler@rrlawpc.com

Pamela B. Fleming (860) 240-1078 pfleming@rrlawpc.com

John J. Jacobson, Chair (860) 240-1006 jjacobson@rrlawpc.com Ronald J. Koniuta (860) 240-1034 rkoniuta@rrlawpc.com

Lori L. Underberger (860) 240-1075 lunderberger@rrlawpc.com

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For information regarding Reid and Riege, P.C., please visit our website at www.rrlawpc.com or contact us at:

Reid and Riege, P.C. One Financial Plaza, 21st Floor • Hartford, CT 06103 or Reid and Riege, P.C.

234 Church Street, 9th Floor • New Haven, CT 06510

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