



Peter K. Rydel

Stockholder



p (860) 240-1007
f (860) 240-1002
c (860) 816-4680
prydel@rrlawpc.com

Peter K. Rydel is a Stockholder in the firm's Litigation Practice Area and maintains a diverse, multi-disciplined practice primarily in the areas of employment, commercial, construction and fiduciary litigation and counseling. Peter blends rigorous yet highly-professional advocacy with a dedication to seeking pragmatic, cost-effective and client-focused solutions to his client's legal issues.

Peter's employment practice involves representing large and mid-size institutional as well as individual clients in all aspects of employment matters, including discrimination, retaliation, wrongful termination and wage and hour claims, non-compete litigation, disputes concerning restrictive covenants and employment investigations. Peter routinely appears before state and federal courts and administrative agencies. He also advises human resource personnel in developing human resource policies and practices.

Peter's commercial and construction litigation practice involves representing businesses, financial institutions, venture capital groups and similar entities in all manner of contract, construction, business tort, foreclosure, replevin, pre- and post-judgment proceedings, injunction and related disputes. Peter has trial experience representing businesses in breach of fiduciary duty and business tort actions and has experience representing manufacturing clients in disputes concerning license agreements.

Peter's fiduciary and probate litigation practice involves the representation of institutional and individual trustees, beneficiaries, fiduciaries, personal representatives and creditors in a wide array of probate controversies, including contested conservatorships, testamentary and inter vivos transfer disputes, trust construction, fiduciary liability claims, accounting proceedings and contested powers-of-attorney. He has trial experience representing individuals in estate proceedings and has significant experience representing clients in multi-jurisdictional, complex estate disputes.

Peter also has had the privilege of working on unique matters, such as representing a local board of education in a dispute concerning the use of retirement funds and representing a state official investigated for alleged violations of agency policies. He also has substantial experience counseling health care providers in complying with health care privacy laws and subpoenas seeking protected health information.

Peter served as a judicial clerk in the Third Department of the Appellate Division of the New York Supreme Court from 2000 to 2001.

Admissions

- State of Connecticut
- State of New York
- U.S. District Court, District of Connecticut
- U.S. District Court, Northern District of New York

Education

- Albany Law School of Union University, J.D., 2000
- Peter was Editor-in-Chief of the *Albany Law Review*.
- Siena College, B.A. (*magna cum laude*), English, 1997

Practice Areas

- Bankruptcy & Insolvency
- Health Care
- Litigation
- Alternative Dispute Resolution: Arbitration and Mediation
- Business Litigation
- Commercial Real Estate Litigation
- Employment Dispute Resolution & Litigation
- Employment Matters
- Fiduciary & Probate Litigation

Peter K. Rydel continued

Representative Matters

- Secured defense verdict in favor of two closely-held manufacturing firms following a four day, federal court trial involving a former employee's claim that he acquired an equity interest in the companies pursuant to a written employment agreement
- Represented New York-based venture capital firm in vigorously contested litigation involving client's investment in aircraft financing debt instruments that settled favorably after extensive discovery and motion practice
- Obtained favorable verdict following federal court trial on behalf of estate beneficiary in matter against estate's fiduciary involving claims of breach of fiduciary duty and tortious interference with inheritance
- Represented prosthetic limb manufacturer at trial against former Connecticut-based affiliate involving claims of breach of fiduciary duty, breach of contract and violations of CUTPA that resulted in verdict in client's favor on all counts
- Represented Connecticut state official in internal investigation involving allegations of sex and gender discrimination asserted by former state employee
- Represented estate beneficiaries in complex, multi-jurisdictional federal, state and probate court proceedings involving late mother's estate that resulted in favorable settlement following extensive court proceedings and discovery
- Regularly counsels employers and human resource managers on wide-array of employment and personnel issues, including terminations, wage and hour laws and the impact of anti-discrimination laws

Professional Affiliations

- American Bar Association, Litigation Section
- Connecticut Bar Association
- Hartford County Bar Association

Distinction

- Listed in New England *Super Lawyers Magazine*® as a *Connecticut Rising Star*® for Employment Litigation (2011)

Publications

- "The NLRB is Policing Social Media Policies," *Connecticut Law Tribune* (April 27, 2015)
- "An Attempt to Tame Bully Bosses," *Connecticut Law Tribune* (April 28, 2008)